

Notice: This decision may be formally revised before it is published in the District of Columbia Register. Parties should promptly notify this office of any errors so that they may be corrected before publishing the decision. This notice is not intended to provide an opportunity for a substantive challenge to the decision.

**Government of the District of Columbia  
Public Employee Relations Board**

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In the Matter of:	)	
	)	
American Federation of State, County and	)	
Municipal Employees, District Council 20,	)	
Local 2087, AFL-CIO,	)	
	)	
Petitioner/Labor Organization,	)	PERB Case No. 02-UM-03
	)	
and	)	Opinion No. 829
	)	
University of the District of Columbia,	)	
	)	
Agency/Respondent,	)	
	)	
and	)	
	)	
Office of the Chief Financial Officer,	)	
	)	
Intervener.	)	
	)	
	)	

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**ORDER ON UNIT MODIFICATION<sup>1</sup>**

The "Petition for Unit Modification" ("Petition") filed by the American Federation of State, County and Municipal Employees, District Council 20, Local 2087, AFL-CIO<sup>2</sup>, is hereby granted. Therefore, Certification Numbers 7R008, 3R012, 3R015

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<sup>1</sup> The Board has decided to issue its Order now. A decision will follow.

<sup>2</sup> In November of 1978, the American Federation of State, County and Municipal Employees, District Council 20, Local 2087, AFL-CIO, was certified as the exclusive bargaining representative of employees of the University of the District of Columbia, and its predecessor educational institutions. In addition, the Board certified the American Federation of State, County and Municipal Employees, District Council 20, Local 2087, AFL-CIO, as the exclusive representative of the bargaining units set forth in District of Columbia Board of Labor Relations Case No. 7R008, *District of Columbia and American Federation of State, County and Municipal Employees, District Council 20, et and the University of the District of Columbia*, 28 DCR 1762 and 5109, Slip Op. No.'s 5 and 24, PERB Case No. 80-RC-08 (1981); and

and 57 are modified. The modified certification supersedes Certification Numbers 7R008, 3R012, 3R015 and 57, and has been assigned Certification Number 149. The modified unit (Certification Number 149) is as follows<sup>3</sup>:

All full-time non-faculty and continuing employees of the University of the District of Columbia, including employees of the David A. Clarke School of Law, the District of Columbia Cooperative Extension Services, the Agricultural Experiment Station and Office of Chief Financial Officer ("CFO") of the University of the District of Columbia, are included in the existing bargaining unit. The following positions are excluded: part-time employees who work less than 20 hours per week, employees in sponsored programs, fee based program and Title III programs as well as management officials, supervisors, faculty, registered librarians, special police, student workers, confidential employees CFO employees engaged in budget duties and Human Resources personnel working in other than a purely clerical capacity.

**IT IS HEREBY ORDERED THAT:**

1. The "Petition for Unit Modification" filed by the American Federation of State, County and Municipal Employees, District Council 20, Local 2087, AFL-CIO, is granted.
2. Certification Numbers 7R008, 3R012, 3R015 and 57 are modified. The modification shall be reflected in a new Certification Number 149 which is attached to this Order, and provides as follows:

All full-time non-faculty and continuing employees of the University of the District of Columbia, including employees of the David A. Clarke School of Law, the District of Columbia Cooperative Extension Services, the Agricultural Experiment Station and Office of Chief Financial Officer ("CFO") of the University of the District of Columbia, are included in the existing bargaining unit. The following positions are excluded: part-time employees who work less than 20 hours per week, employees in sponsored programs, fee based program and Title III programs as well as management officials, supervisors, faculty, registered

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Certification of Representative Orders 3R012 and 3R015; 35 DCR 4602, Slip Op. No. 166, PERB Case No. 87-R-01; 36 DCR 8203, Certification No. 57, PERB Case No. 89-R-03 (1990).

<sup>3</sup> The American Federation of State, County and Municipal Employees, District Council 20, Local 2087, AFL-CIO filed the above-captioned Petition. During the course of this proceeding, the above-captioned parties stipulated to the unit description below.

Order on Unit Modification

PERB Case No. 02-UM-03

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librarians, special police, student workers, confidential employees  
CFO employees engaged in budget duties and Human Resources  
personnel working in other than a purely clerical capacity.

3. Pursuant to Board Rule 559.1, this Order is final upon issuance.

**BY ORDER OF THE PUBLIC EMPLOYEES RELATIONS BOARD**  
**Washington, D.C.**

May 29, 2007

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**Government of the District of Columbia  
Public Employee Relations Board**

In the Matter of:	)	
	)	
American Federation of State, County and Municipal Employees, District Council 20, Local 2087, AFL-CIO,	)	
	)	
Petitioner/Labor Organization,	)	
and	)	PERB Case No. 02-UM-03
	)	
University of the District of Columbia,	)	Certification No. 149
	)	
Agency/Respondent,	)	
and	)	
	)	
Office of the Chief Financial Officer,	)	
	)	
Intervener.	)	
	)	

**CERTIFICATION OF REPRESENTATIVE<sup>1</sup>**

A representation proceeding having been conducted in the above-captioned matter by the Public Employees Relations Board (Board) in accordance with the District of

<sup>1</sup> By virtue of the Board's modification of units in an Order issued simultaneously herewith (Slip Op. No. 829), this Certification supersedes the previous Certification of the American Federation of State, County and Municipal Employees, District Council 20, Local 2087, AFL-CIO, as the exclusive representative of the bargaining units set forth in District of Columbia Board of Labor Relations Case No. 7R008, *District of Columbia and American Federation of State, County and Municipal Employees, District Council 20, et al and the University of the District of Columbia*, 28 DCR 1762 and 5109, Slip Op. No.'s 5 and 24, PERB Case No. 80-RC-08 (1981); and Certification of Representation Orders 3R012 and 3R015; 35 DCR 4602, Slip Op. No. 166, PERB Case No. 87-R-01; 36 DCR 8203, Certification No. 57, PERB Case No. 89-R-03 (1990).

Columbia Merit Personnel Relations Act of 1978 and the Board Rules of the Board and it appearing that an exclusive representative has been designated;

Pursuant to the authority vested in the Board by D.C. Code §§ 1-605.02(1) and (2), 1-617.09, Board Rule 504.1(b) and Board Rule 504.5(e);

**IT IS HEREBY ORDERED THAT:**

The American Federation of State, County and Municipal Employees, District Council 20, Local 2087, AFL-CIO has been designated by a majority of the employees of the above named public employer in the modified unit described below, as their preference for its exclusive representative for the purpose of collective bargaining concerning both compensation and the terms-and-conditions matters with the employer.

Unit Description:

All full-time non-faculty and continuing employees of the University of the District of Columbia, including employees of the David A. Clarke School of Law, the District of Columbia Cooperative Extension Services, the Agricultural Experiment Station and Office of Chief Financial Officer ("CFO") of the University of the District of Columbia, are included in the existing bargaining unit. The following positions are excluded: part-time employees who work less than 20 hours per week, employees in sponsored programs, fee based program and Title III programs as well as management officials, supervisors, faculty, registered librarians, special police, student workers, confidential employees CFO employees engaged in budget duties and Human Resources personnel working in other than a purely clerical capacity.

**BY ORDER OF THE PUBLIC EMPLOYEES RELATIONS BOARD**  
Washington, D.C.

May 29, 2007

**CERTIFICATE OF SERVICE**

This is to certify that the attached Order in PERB Case No. 02-UM-03 was transmitted via U.S. Mail to the following parties on this the 29<sup>th</sup> day of May 2007.

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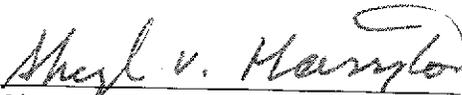
**Courtesy Copies:**

Lois Hochhauser, Hearing Examiner  
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**U.S. MAIL**

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Sheryl Harrington  
Secretary